



# KERALA GAZETTE

## കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. I വാല്യം 1	THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	20th November 2012 2012 നവംബർ 20 29th Karthika 1934 1934 കാർത്തികം 29	No. നമ്പർ	24
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### PART I

## Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G O. (Rt.) No. 1621/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, K.D.H.P. Company Pvt. Ltd., Munnar and the workman of the above referred establishment represented by the General Secretary, Highrange Estate Supervisor and Employees Union, Ganesh Bhavan, Pampanar P. O., Pin-685 537 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby

direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

##### ANNEXURE

Whether the dismissal of Sri Saravanan, No. 5023, Nadayar South Division, Nallathanni Estate by the management is justifiable ? If not, what relief he is entitled to ?

(2)

G O. (Rt.) No. 1622/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Geetha Rajendran, W/o Late Rajendran, Trinity Tours & Travels, T. C. 3/2772/34, 2nd Floor, Opp. IOC Pump, Pattom Palace P. O., Thiruvananthapuram and the workman of the above referred establishment Sri Anilkumar, G., T. C. 13/353, Vayalil Veedu, Moolavilakom, Kunnukuzhi, Vanchiyoar P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Sri G. Anilkumar, Office Assistant from the service of Trinity Tours & Travels by its management is justifiable ? If not, what are the reliefs he is entitled to ?

(3)

G O. (Rt.) No. 1623/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Geetha Rajendran, W/o Late Rajendran, Trinity Tours & Travels, T. C. 3/2772/34, 2nd Floor, Opp. IOC Pump, Pattom Palace P. O., Thiruvananthapuram and the workman of the above referred establishment Smt. Sailatha, T., T. C. 40/462, Third Puthan Street, Mancaud P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Smt. Sailatha, T., Office Assistant from the service of Trinity Tours & Travels by its management is justifiable ? If not, what are the reliefs he is entitled to ?

(4)

G O. (Rt.) No. 1624/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nasar, Chief Managing Director, Akbar Travels of India, Crew Sort Market, Mumbai (2) The Manager, Akbar Travels (P) Ltd., Vellayambalam, Thiruvananthapuram and the workmen of the above referred establishment represented by the Secretary, Thiruvananthapuram Jilla Vanijya Vyavasaya Masdoor, Karamana, Thiruvananthapuram-2 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Girijakumari, Office Attender by the management of M/s Akbar Travels (P) Ltd., Vellayambalam, Thiruvananthapuram is justifiable ? If not, what reliefs she is entitled to ?

(5)

G O. (Rt.) No. 1626/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Venture Estate Florence Division, Kazhuthuruthy P. O., Kollam-691 309 and the workman of the above referred establishment Sri Kathiresan, S/o Balakrishna Pillai, Padinjatthebhagam, Kurumandal, Paravoor P. O., Kollam-691 301 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Kathiresan, No. 2108 by the management of Harrisons Malayalam Limited is justifiable ? If not, what relief the worker is entitled to get ?

(6)

G O. (Rt.) No. 1627/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Asokan, Proprietor, Hyway Kichen (Vinayaka) Hotel, Ayoor Junction, Ayoor P. O., Kollam and the workman of the above referred establishment represented by Sri Jayapraksh, General Secretary, Quilon Hotel & Tea Shop Workers Union (INTUC), Mundakkal, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri C. Thomas by the management of Sri Asokan, Proprietor, Hyway Kichen (Vinayaka) Hotel from 23-10-2011 is justifiable or not ? If not, what relief the worker is entitled to get ?

(7)

G O. (Rt.) No. 1629/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Lockhart Estate, Devikulam P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. Suseela, 3645 of Lockhart Division, Lockhart Estate by the management is justifiable ? If not, what relief she is entitled to get ?

(8)

G O. (Rt.) No. 1630/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Quilon Co-operative Spinning Mills (Limited), Karamcode, Chathannoor and the workman of the above referred establishment Sri Baburajan, Amal Nivas, Panthrandumuri Nagar-130, Thattamala P. O., Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri S. Baburajan, Fitter from the service of Quilon Co-operative Spinning Mills, Chathannoor with effect from 1-8-2009 by the management is justifiable ? If not, what relief he is entitled to get ?

(9)

G O. (Rt.) No. 1631/2012/LBR.

*Thiruvananthapuram, 15th October 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Falcon Infrastructure Limited, Puthiyakavu Junction, Udyoga Mandal (2) The Manager, Paragon Service Agency, Vattekkunnam, Edappally and the workmen of the above referred establishment represented by Sri Charles George,

President, Kerala State Motor Thozhilali Union (TUCI), Maruthi Vilas, C. S. Road, Ernakulam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

1. Whether the contract between Falcon Infrastructures Private Limited, Udyoga Mandal & Paragon Service Agency, Edappally is "Sham Contract" or not ?
2. Whether the charter of demand, raised by the petitioner union dated 5-7-2011 is justifiable or not ? If yes, what is the benefit entitled to the worker ?

By order of the Governor,

ABDURRAHMAN EAKKADAN  
*Under Secretary to Government.*

#### ORDER

G O. (Rt.) No. 1680/2012/LBR.

*Thiruvananthapuram, 19th October 2012.*

- Read:—*1. G O. (Rt.) No. 2385/08/LBR dated 19-11-2008.
2. Application dated 10-8-2012 from Sri A. Abdul Salam, Sruthi, Padanayar Kulangara North, Karunagappally P. O., Kollam.
  3. Letter No. I (3) 20543/12 dated 26-9-2012 from the Labour Commissioner, Thiruvananthapuram.

In the circumstances explained in the application read as 2nd paper above and in the letter read as 3rd paper above, Government are pleased to withdraw the Industrial Dispute Case referred as per 1st paper above, from the Labour Court, Kollam and to refer it to the Industrial Tribunal, Kollam for further adjudication, invoking section 33 (B) of the Industrial Disputes Act, 1947.

The Government Orders read as 1st paper above stands modified to the above extent.

By order of the Governor,

S. REHNA BEGUM,  
*Deputy Secretary to Government.*

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